Printed Pages: 1 **Sub Code:NBHM606**
Paper Id: 174251 **Roll No.** | | | | | | | | | | |

BHMCT
(SEM-VI) THEORY EXAMINATION 2018-19
HUMAN RESOURCE MANAGEMENT

Time: 3 Hours ***Total Marks: 100***

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief. **2 x 10 = 20**

a. Define job evaluation
b. What is HRD?
c. What to understand by personnel management?
d. Define HRP
e. What is Training?
f. Define Job Specification
g. What is minimum wages?
h. Define Compensation
i. What is performance appraisal?
j. Define separation

SECTION B

2. Attempt any *three* of the following: **10x3=30**

a.
b. What is job description? What are the contents of job description?
c. Define Recruitment. Bring out the factor influences of recruitment
d. What is job design? Bring out the factors that affect job design?
e. Define Selection. Discuss various types of employment test

www.aktuonline.com

SECTION C

3. Attempt any *one* part of the following: **10x1=10**

a. Define HRM. How does it differ from Personnel Management
b. Explain the steps involved in selection procedure (Selection Process)

4. Attempt any *one* part of the following: **10x1=10**

a. Explain the various training methods in detail
b. What do you meant by compensation? What are the basic objectives and principles of wages & salary administration?

5. Attempt any *one* part of the following: **10x1=10**

a. Explain the objectives of HRM. How can these objectives be achieved
b. Explain the steps in Human Resource Planning

6. Attempt any *one* part of the following: **10x1=10**

a. What is Performance Appraisal? What are the needs of Performance Appraisal?
b. Define Human Resource Planning. Explain the importance of Human Resource Planning.

7. Attempt any *one* part of the following: **10x1=10**

a. Distinguish between Promotion and Transfer.
b. Discuss the advantages and disadvantages of job evaluation.

http://www.aktuonline.com