PAPER ID-311703

Subject Code: NMBAHR02

Roll No: | | | | | | | | | | | | | |

MBA

(SEM III) THEORY EXAMINATION 2020-21

INDUSTRIAL RELATIONS AND LABOUR ENACTMENTS

Time: 3 Hours ***Total Marks: 100***

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief. 2 x 10 = 20

a.	What is meant by 'Industry'?
b.	Write a short note on Absentecism.
c.	What do you understand by compensation?
d.	Explain Industry Bargaining.
e.	What is growth of Trade Union?
f.	Define objectives of Discipline.
g.	What is the Definition of 'Factory'?
h.	Who is 'employee' under the Act?
i.	Write a short note on management approach.
j.	Define workers participation in Management.

SECTION B

2. Attempt any *three* of the following: 10x3=30

a.	"Successful collective bargining should no longer be viewed as an 'Art'. It is for more appropriate today to refer to it as a "Science". Discuss.
b.	What are the various modes in which the central provident fund commissioner can recover arrears of any amount due from any employer under section 8 of the act?
c.	What is the procedure for registration of a factory or an establishment under the ESI Act 1948?
d.	What are the rights and obligations of worker under factories Act?
e.	What is the procedure for regestration of a union under the trade union Act, 1926?

SECTION C

3. Attempt any *one* part of the following: 10x1 = 10

a.	What is the impact of the growth of white collar and professional unionism on IR in India?
b.	What are the participative Labour Management Schemes in India?

4. Attempt any *one* part of the following: 10x1=10

a.	What are the restrictions on the employment of children in factory?
b.	What are the provisions for settlement of Industrial disputes?

5. Attempt any *one* part of the following: 10x1 = 10

a.	Define the objectives of the payment of Grauity Act, 1972?
b.	Discuss the role of authority under the payment of wages Act?

6. Attempt any *one* part of the following: 10x1 = 10

a.	What are the rights and liabilities of a registered trade union?
b.	Discuss about Trade Union Response due to Technological change in IR.

7. Attempt any *one* part of the following: 10x1 = 10

a.	Discuss in detail Integative Approaches to Human Resource Management.
b.	What kind of injuries are compensated for workmen's compensation Act?