Printed Pages: 02 **Sub Code: NMBAHR01**

Paper Id: 270325 **Roll No.** | | | | | | | | | | |

MBA

(SEM 3) THEORY EXAMINATION 2018-19

Leadership & Personality Development

Time: 3 Hours ***Total Marks: 100***

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief. 2 x 10 = 20

a. What do you understand by double loop learning?
b. Write a short note on Reinforcement.
c. What is Self-Concept?
d. Explain components of Leadership.
e. Give a short note on effective team characteristics.
f. What is task-centred leadership?
g. What is social loafing?
h. Define self-managed Teams.
i. What is 24 Carat of winning personality?
j. Define Purpose of TNA.

SECTION B

2. Attempt any *three* of the following: 10 x 3 = 30

a. Describe the meaning and concept of personality pattern. Discuss the Big five theory of personal effectiveness.
b. Describe the various personality determinants in the Development of Personality.
c. Discuss the Ginnetts team effectiveness leadership model.
d. What is TNA? Discuss the steps involved in conducting it.
e. Explain the various signals of personality sickness.

SECTION C

3. Attempt any *one* part of the following: 10 x 1 = 10

(a) Define the various stages of group development.
(b) What are the direct and indirect effects of physical determinants?

4. Attempt any *one* part of the following: 10 x 1 = 10

(a) What is the meaning of Aspiration? Define types and factors that influence aspiration in personality.
(b) What are various myths about leadership?

5. Attempt any *one* part of the following: 10 x 1 = 10

(a) Discuss in detail process of team building. How to build a successful team?
(b) What are the common symbols of self in personality? Also discuss their roles.

6. Attempt any *one* part of the following: 10 x 1 = 10

(a) Explain the 16 personality factors of Cattle's.

(b) Define training. How are training needs determined in an industrial organization?

7. Attempt any *one* part of the following: 10 x 1 = 10

(a) Effective leader can work as a facilitator in implementing change in the organization." Comment.

(b) What is Group cohesiveness? Discuss cohesiveness as a unity, attraction and also discuss its consequences.