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Paper Id: | 2 | 7 | 0 | 2 | 2 | 1 | **Roll No.** | | | | | | | | | | |

MBA

(SEM II) THEORY EXAMINATION 2017-18

MANAGING HUMAN RESOURCES

Time: 3 Hours **Total Marks: 100**

Note: Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief. **2 x 10 = 20**

a. Define Human Resource Management?
b. What is Personnel Management?
c. Explain the importance of HRD?
d. What do you mean by HRP (Human Resource Planning)?
e. Write short note on Job Description and Job satisfaction?
f. Define the concept of Recruitment Process in Human Resource Management?
g. What are the purposes of Performance Appraisal?
h. Differentiate between Fair wage and Living wage?
i. Discuss the Grievance Handling procedure in brief?
j. What is Lay off?

SECTION B

2. Attempt any *three* of the following: **10 x 3 = 30**

a. Differentiate between HRD and Personnel Management in detail?
b. Trace and describe the evolution of Human Resource Management?
c. What do you meant by the term Fringe Benefits?
d. Explain the meaning of Environmental Scanning?
e. What are the objectives of Human Resource Management, Explain

SECTION C

3. Attempt any *one* part of the following: **10 x 1 = 10**

(a) Explain Performance Appraisal and Discuss its relevance to employee's compensation in detail?
(b) What are the principles of HRD, explain them in detail?

4. Attempt any *one* part of the following: **10 x 1 = 10**

(a) What is meant by Grievance Handling procedure and disciplinary procedure , explain in detail
(b) Explain the term Selection and Elaborate the process of recruitment and selection?

5. Attempt any *one* part of the following: **10 x 1 = 10**

(a) Define Training and Development in detail; Also discuss any four methods of training?
(b) What do you mean by Incentive Schemes; Also explain the types and scopes of Incentive Schemes?

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6. Attempt any *one* part of the following: 10 x 1 = 10

(a) What is Strategic Management, what are the steps of strategic management, Discuss in detail?

(b) What is Human Resource Planning Process; explain its purposes and limiting factors?

7. Attempt any *one* part of the following: 10 x 1 = 10

(a) Discuss concept of Compensation administration and Also explain its objectives ?

(b) Justify Recruitment is positive and selection is negative process?

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