Sub Code:RMB105/RMT105

Paper Id: 270130 Roll No: | | | | | | | | | | | | | |

**MBA**
**(SEM I) THEORY EXAMINATION 2019-20**
**ORGANISATIONAL BEHAVIOUR**

*Time: 3 Hours* *Total Marks: 70*

**Note: 1.** Attempt all Sections. If require any missing data; then choose suitably.

## SECTION A

**1. Attempt *all* questions in brief. 2 x 7 = 14**

| | |
|---|---|
| a. | Define Organizational Behavior. |
| b. | What do you mean by individual behavior? |
| c. | Define Perception. |
| d. | List traits of an effective leader. |
| e. | Define Learning. |
| f. | What do you mean by Organizational change? |
| g. | Explain the term "self-efficacy". |

## SECTION B

**2. Attempt any *three* of the following: 7 x 3 = 21**

| | |
|---|---|
| a. | What is attitude? Explain components of attitude. |
| b. | Explain FIRO-B theory of interpersonal relations. |
| c. | Discuss Maslow's need hierarchy theory. |
| d. | Explain Tuckman Model of Team Development. |
| e. | Discuss different approaches to managing organizational change. |

## SECTION C

**3. Attempt any *one* part of the following: 7 x 1 = 7**

| | |
|---|---|
| (a) | What is personality? Discuss its types. |
| (b) | Discuss contributing disciplines to OB. |

**4. Attempt any *one* part of the following: 7 x 1 = 7**

| | |
|---|---|
| (a) | Explain advantages of Group decision making over individual decision making. |
| (b) | Define Group cohesiveness. How cohesiveness maintained within a group. |

**5. Attempt any *one* part of the following: 7 x 1 = 7**

| | |
|---|---|
| (a) | Briefly explain principles and errors of perception. |
| (b) | Discuss equity theory of motivation. |

**6. Attempt any *one* part of the following: 7 x 1 = 7**

| | |
|---|---|
| (a) | What is leadership? Discuss different types of leaders. |
| (b) | Discuss trait theory of leadership. |

**7. Attempt any *one* part of the following: 7 x 1 = 7**

| | |
|---|---|
| (a) | Discuss different sources of resistance. |
| (b) | Explain Kurt Lewin Model of change. |

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