Sub Code:MAM301B

Paper Id: 910064 Roll No: | | | | | | | | | | | | | |

MAM

(SEM-III) THEORY EXAMINATION 2019-20

ORGANIZATION BEHAVIOUR

Time: 3 Hours ***Total Marks: 100***

Note: Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief. 2 x 10 = 20

a. What is Power?
b. Explain Attitude Change.
c. What do you understand by Attribution Errors?
d. Define learning.
e. What are the key roles of need theory?
f. How do you improving perception?
g. Write the name of relationship with other fields of organization behavior.
h. What is a terminal value?
i. How do you team development?
j. What are behavioral perspectives?

SECTION B

2. Attempt any *three* of the following: 10x3=30

a. What are the managerial functions? Whatis the impact of management level?
b. Write a note on – Likert four system of leadership and Hygiene theory of motivation.
c. What is personality? Explain the determinants of personality?
d. Explain McGregor X and Y theory.
e. Define Team? What are the factors which make Team effective?

SECTION C

3. Attempt any *one* part of the following: 10x1=10

a. "Decision –making is at the core of managerial planning." Do you agree? Describe the various Group decision-making techniques.
b. What do you mean by motivation? Discuss the motivation process.

4. Attempt any *one* part of the following: 10x1=10

a. Explain Herzberg's Two Factors Theory of Motivation?
b. What are emerging aspect of OB and describe the concept of "Managing the perception of process".

5. Attempt any *one* part of the following: 10x1=10

a. What do you understand by team? How team is different from group? And describe the contemporary issues in managing teams.
b. What are the approaches used for measurement of employees attitudes?

6. Attempt any *one* part of the following: 10x1=10

a. Explain the Vroom's Expectancy theory of motivation.
b. What do you understand by nature of learning? Discuss about Pavlov theory of learning.

7. Attempt any *one* part of the following: 10x1=10

a. What are the types of Groups? Compare between formal and informal Groups?
b. Write down the different types and sources of conflict.

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