Sub Code: KMB105/KMT105

Paper Id: 270105 Roll No:

MBA/MBA-TM
(SEM-I) THEORY EXAMINATION 2019-20
ORGANIZATIONAL BEHAVIOUR

Time: 3 Hours ***Total Marks: 100***

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief. **2 x 10 = 20**

Qno.	Question	Marks	CO
a.	What are the fundamentals of Organization Behaviour?	2	1
b.	What is ABC model of attitude?	2	1
c.	Differentiate between Team and Group?	2	2
d.	Explain the term "MBTI"	2	2
e.	What do you mean by the term "Motivation"	2	3
f.	Define Perception?	2	3
g.	Differentiate between Manager and Leader?	2	4
h.	Do you agree with the statement that "Leaders are born not made"	2	4
i.	"Change is the only thing which is constant" Explain?	2	5
j.	What do you mean by organizational culture?	2	5

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SECTION B

2. Attempt any *three* of the following:

Qno.	Question	Marks	CO
a.	How does the study of personality help in understanding OB? Explain with Big five Personality Model?	10	1
b.	Apply Johari window to improve team work among employees and helps organization to achieve its goals?	10	2
c.	*"Perception has different connotations for different people" Explain.*	10	3
d.	Explain all the stages of Tuckman Model of Team Development.	10	4
e.	Explain Kurt Lewin's Three-Step Change Model in detail.	10	5

SECTION C

3. Attempt any *one* part of tbe following:

Qno.	Question	Marks	CO
a.	What do you mean by term "Personality"? Explain Social learning theory in detail?	10	1
b.	What do mean by term Organization Behaviour? Why there is a need to study Organization Behaviour in this rapid changing environment?	10	1

4. Attempt any *one* part of the following:

Qno.	Question	Marks	CO
a.	What do you mean by the term "Group"? Why people form Group? Explain different types of Group.	10	2
b.	What is group decision making techniques? Explain the process of making decisions in Group in detail.	10	2

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5. Attempt any *one* part of tbe following:

Qno.	Question	Marks	CO
a.	Discuss Contemporary theories of Motivation in detail	10	3
b.	Explain in detail the judgmental and perceptual errors with examples.	10	3

6. Attempt any *one* part of tbe following:

Qno.	Question	Marks	CO
a.	What do you mean by the term Leadership? Explain Path goal theory of Leadership.	10	4
b.	"Leaders can be made as per the situation". Elaborate and exemplify your opinion with special reference to Leader situation Model.	10	4

7. Attempt any *one* part of tbe following:

Qno.	Question	Marks	CO
a.	Kotter has suggested eight step model to implement change. Outline these steps and highlight their importance with reference to any change effort you are aware of in any Indian Organization.	10	5
b.	Is it Difficult to bring about changes in the culture of the organization? Why or Why not?	10	5

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