Subject Code: KMBHR04

PAPER ID-420290

Roll No: | | | | | | | | | | | | |

MBA
(SEM IV) THEORY EXAMINATION 2021-22
STRATEGIC HUMAN RESOURCE MANAGEMENT

Time: 3 Hours ***Total Marks: 100***

Note: 1. Attempt all Sections. If require any missing data; then choose suitably.

SECTION A

1. Attempt *all* questions in brief.

Qno.	Question	Marks	CO
a.	Find the changing nature of workforce.	2	1
b.	List out objectives of SHRM.	2	1
c.	How does impact of SHRM on performance?	2	2
d.	Define the term employee separation.	2	2
e.	Mention the component of strategic HRM.	2	3
f.	Highlight the HR strategy.	2	3
g.	Define the term outsourcing.	2	4
h.	How do you develop knowledge strategy?	2	4
i.	Define the meaning of domestic HRM.	2	5
j.	Memorizing the name of four Multinational Organization.	2	5

SECTION B

2. Attempt any *three* of the following:

a.	How manager can look after the challenges of SHRM? Elaborate.	10	1
b.	"Training and development program are helpful to avoid personnel obsolescence "apply your opinion.	10	2
c.	Apply the practicalities in measuring SHRM outcomes and how it can be achieved?	10	3
d.	How does merger and acquisition affect human resource management?	10	4
e.	Why do we need to build a multicultural organization?	10	5

SECTION C

3. Attempt any *one* part of the following:

a.	Why has SHRM become so important in achieving competitive advantage of organization?	10	1
b.	Define and express conceptual framework and context of strategic HRM.	10	1

4. Attempt any *one* part of the following:

a.	Staff had no role in decision- making in their areas of work. comment	10	2
b.	Elaborate the major causes of employee separation.	10	2

5. Attempt any *one* part of the following:

a.	How can manager improve business performance through strategic HRM?	10	3
b.	How drives employee engagement and why it matters for SHRM?	10	3

6. Attempt any *one* part of the following:

a.	"Knowledge sharing a core competency to the organization "Comment.	10	4
b.	Specify, how HR dimensions promote to knowledge management?	10	4

7. Attempt any *one* part of the following:

a.	Highlight the benefits and threats of global human resource management.	10	5
b.	How can leadership solve strategic issues in international assignment?	10	5

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