Name:	Printed Pages:1
Student University Roll No.:	

School of Engineering

Second Sessional Examination, EVEN Semester (AS: 2023-24)

B. Tech: CS20,CS21,CS22,CS23,CS24,CS25,CS26,CS27,CS28,CS29

Year: 2 **Semester: 4th**

Course Title: Industrial Psychology	**Max Marks: 60**
Course Code: BHS 3401	**Time: 3 hrs**

Instructions if any: Read the question Carefully.

SECTION 'A' **Q.N.1. Attempt all parts of the following:**		**Course Objective**	**Marks**
a)	What is 360 Degree Appraisal?	**CO 1**	**1**
b)	What is Job Enlargement?	**CO1**	**1**
c)	What is Ergonomics?	**CO1**	**1**
d)	What is e-recruiting?	**CO1**	**1**
e)	What is job description?	**CO1**	**1**
f)	What is Group Dynamics?	**CO1**	**1**
g)	Give types of Fatigue?	**CO2**	**1**
h)	What are the aims of Industrial Psychology?	**CO1**	**1**

SECTION 'B' **Q.N.2. Attempt any two parts of the following:**		**Course Objective**	**Marks**
a)	Discuss the causes of stress at workplace and explain the strategies used for dealing with stress?	**CO4**	**6**
b)	Describe and critically evaluate the Two Factor theory of work motivation. Discuss its application.	**CO2**	**6**
c)	Define Leadership? Explain various Leadership Style?	**CO2**	**6**
d)	Define job analysis? Explain the methods of collecting job analysis information.	**CO2**	**6**

SECTION 'C'		**Course Objective**	**Marks**
Q.N.3. Attempt any two parts of the following:			
a)	What is Performance Appraisal? Discuss its benefit to an industrial organization?	**CO1**	**5**
b)	What is Selection process? Explain its steps.	**CO1**	**5**
c)	What do you understand by industrial training? Explain the methods of training?	**CO3**	**5**
Q.N.4. Attempt any two parts of the following:			
a)	Define Recruitment? Explain the Sources of Recruitment?	**CO2**	**5**
b)	Explain the causes of Industrial Accidents? How it can be reduced at work place?	**CO4**	**5**
c)	Define Group? Explain the stages of group development?	**CO2**	**5**
Q.N.5. Attempt any two parts of the following:			
a)	Define Leadership. Explain the trait theory of Leadership?	**CO2**	**5**
b)	What is Organizational Culture? Why it is important for an organization?	**CO2**	**5**
c)	How Performance Appraisal and training is related? Explain it.	**CO1**	**5**
Q.N.6. Attempt any two parts of the following:			
a)	What is Scientific Management? Explain its benefits for organization?	**CO2**	**5**
b)	How will you evaluate the effectiveness of training? Discuss its significance to the management and to the employees.	**CO3**	**5**
c)	Differentiate between Recruitment and Selection?	**CO2**	**5**

Table 1: Mapping between COs and questions

(Number of COs may vary from course to course)

CO1	1a,1b,1,1c,1d,1e,1f,1,1,h,3a,3b,5c,	22
CO2	1g,2b,2c,2d,4a,4c,5a,5b,6a,6c	49
CO3	3c,6b	10
CO4	2a,4b	11