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Following Paper ID and Roll No. to be filled in your Answer Book.

PAPER ID : 49914 Roll No.

B. Tech Examination 2026

(Even Semester)

INDUSTRIAL SOCIOLOGY

Time : Three Hours] *[Maximum Marks : 60*

Note :– Attempt all questions.

SECTION – A

1. Attempt all parts of the following : $1 \times 8 = 8$

(a) Who gave the theory of division of labour?

(b) What is the term for temporary removal of workers due to lack of work?

(c) What is the closing of a factory by the employer called?

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(d) Workers' organization is called..... .

(e) Retrenchment means promotion of workers.

(True/False)

(f) Who gave the idea of class conflict?

(g) Trade unions protect worker's rights.

(True/ False)

(h) What is the court that settles labour disputes called?

SECTION – B

2. Attempt any two parts of the following : $2 \times 6 = 12$

(a) Explain the concept, nature, and scope of industrial sociology.

(b) Analyze the relationship between industry and social change in India.

(c) Describe the structure and functions of trade unions in India.

(d) Explain the concept of strikes and lockouts.

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SECTION – C

Note:- Attempt any two parts from each question. Each part carry equal marks. $8 \times 5 = 40$

3. (a) Examine the factors responsible for the rise of industrial sociology as a specialized branch of sociology.

(b) Discuss the importance of industrial sociology in understanding modern industrial society.

(c) Trace the evolution of industry from the Manorial and Guild systems to modern industrial organization.

4. (a) Discuss the classical theories of industrial sociology with special reference to Adam Smith, Karl Marx, Weber and Durkheim.

(b) Discuss the impact of industrialization on major social institutions in India such as family, education, caste, and religion.

(c) How do social, economic, and politcal factors affect industrial growth?

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5. (a) Distinguish between layoff and retrenchment and explain their effects on employees and organizations.

(b) Discuss the meaning, major causes, and consequences of industrial disputes in the context of industrial relations.

(c) Explain the role of employers, employees, and the government in maintaining industrial peace.

6. (a) Discuss the role and function of labour courts and industrial tribunals in India.

(b) Discuss the importance of code of discipline and standing orders in regulating workplace behavior and promoting harmonious industrial relations.

(c) What are Bipartite and Tripartite Agreements? Describe their structure, functions, and role in resolving industrial conflicts.

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