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Following Paper ID and Roll No. to be filled in your Answer Book.

PAPER ID : 49912 Roll No. [redacted]

B. Tech. Examination, 2024-25

(Odd Semester)

ORGANIZATIONAL BEHAVIOUR

Time : Three Hours] *[Maximum Marks : 60*

Note :– Attempt all questions.

SECTION – A

1. Attempt all parts of the following : 8×1=8

   (a) Define organizational behaviour.

   (b) Give characteristics of team building.

   (c) Define values.

   (d) Intrinsic motivation means.

   (e) What is group dynamics?

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(f) What are hygiene factors?

(g) Give types of conflict.

(h) What is organizational development?

SECTION – B

2. Attempt any two parts of the following : 2×6=12

(a) "Good leadership is an integral part of effective direction of human resources". Discuss. 4.

(b) What is organizational conflict? Discuss the various types of conflict in an organization.

(c) Discuss the various barriers to perception and how to overcome them?

(d) State the factors that influence the 'personality' of an individual. 5.

SECTION – C

Note :– Attempt all questions. Attempt any two parts from each questions. 8×5=40

3. (a) Define leadership. Explain the various styles of leadership. Which style would you consider the best? 6.

(b) Discuss the various steps which the management can take to motivate its employees in the organization?

(c) Define group. Explain main characteristics of group.

4. (a) What is organizational change? Explain its factors of change.

(b) Explain the psychoanalytical theory of personality.

(c) What is the important of power in an organization? Explain its types.

5. (a) What are the criteria for organizational effectiveness? How are causal and intervening factors related to these criteria?

(b) Explain Maslow need hierarchy theory of motivation.

(c) Explain the main elements of organizational behaviour. Give suitable examples.

6. (a) Define organizational structure. Explain it.

(b) Define attitude. Discuss the various component of attitude.

(c) How to handle the conflicting situation in an organization?

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